



A powerful  
and balanced  
voice for business



**6<sup>th</sup> AFRICAN SOCIAL PARTNERS' SUMMIT  
LAGOS, NIGERIA  
25 – 26 February 2020**

**CONCEPT NOTE**

Over recent years, economic outlook reports by international organisations and respected think-tanks have underlined that economic growth in Africa has not yet delivered inclusive socio-economic transformation and found that job creation is the most important issue for the future of the African continent.

Understanding that such transformation requires the combined commitment and effort of all social partners and stakeholders, IOE member organisations in Africa invited trade unions, governments, international organisations, financial institutions and think-tanks, inter alia, to work together with employers to advance this transformation through job creation.

This outreach resulted in a series of African Social Partners' (ASP) Summits which began in Casablanca in 2013. Editions have since taken place again in Casablanca (2015), and also in Tunis (2016), Algeria (2017) and Abidjan (2018) with the support of IOE members locally and our regional partner BUSINESS AFRICA. The ASP Summit series has also benefitted from the financial assistance and support of IOE, ILO and the European Union.

These Summits have produced a range of multi-stakeholder guidance documents and materials to orient and facilitate the work of employers' and workers' organisations as they engage with governments and others to build skills and create employment. There has always been a special focus on delivering for young people as they prepare for a world of work that is in constant evolution. Each Summit has built on the work of the previous editions and the [Blueprint for Jobs in Africa](#), adopted in Casablanca in 2015, provides an ongoing reference for policy recommendations, actions and implementation.

The 6<sup>th</sup> ASP Summit is a joint undertaking of IOE and the Nigerian Employers' Consultative Association (NECA). It brings together all the interested parties - representatives of employers, workers, governments, international organisations, and youth - to share and review work to date to advance job creation policies in Africa. The ASP Summit series has been a journey: we have moved **from words to actions** and now is the time to explore and assess the challenges and opportunities arising from **implementation**.

The aim will be to identify initiatives that have **real potential for replication**, albeit modified for national particularities, in the achievement of economic and social transformation through skills development and job creation.



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